

SUBSTANCE ABUSE PROFESSIONAL SERVICES

Program Overview

Federal Department of Transportation (DOT) regulations require an evaluation by a Substance Abuse Professional (SAP) before an employee can return to a safety sensitive job when drug testing is positive for drugs and/or alcohol. The evaluation is required to determine the nature and extent of the person's alcohol and/or substance use and to assist them in obtaining treatment, if necessary. CONCERN provides substance abuse assessment and referral services and we can perform the evaluation within two working days of the time you notify us of the positive screen. Our clinicians are Certified Substance Abuse Professionals (SAP) and our evaluations fully comply with *CFR-46* of the Department of Transportation regulations.

How Do I Refer an Employee?

When an individual tests positive through your TriHealth Occupational Medicine Center or other source of testing, an appointment should be made at CONCERN. The company or the employee can call and make the appointment directly by calling us at (513) 891-1627 or (800) 642-9794 outside the Cincinnati area.

What is the Fee?

The fee is \$500 for each SAP assessment. This includes the assessment, referral to treatment, case management, a follow up evaluation all in the effort to keep the client and the company in compliance with DOT standards. The client is financially responsible for any treatment/education.

Any post-rehabilitation assessments are also included. The company usually assumes responsibility for payment. Payment is due within 30 days of the date of invoice.

However, individuals can access this service on their own at the same rate. Payment is due at the time of service.

What If Further Treatment is Recommended?

If clinically appropriate, the SAP may recommend additional treatment or rehabilitation for the employee after the initial SAP assessment. The level of treatment may range from weekend educational programs on chemical dependency to inpatient treatment and rehabilitation. The employee will be responsible for any costs associated with treatment or rehabilitation. Whenever possible, referrals will be made to treatment providers who are reimbursable under the employee's health insurance plan. Depending on the level of treatment and SAP recommendations, the employee may be returned to work following a negative urine drug screen/breath alcohol test and may continue to work during treatment if approved by the SAP.

What are the Advantages?

The Substance Abuse Professional Agreement provides a consistent, efficient process for the referral and assessment of employees with positive drug screen / breath alcohol test results while keeping you in compliance with federal DOT requirements at a minimal cost. This coordination of referrals saves you and your employee time and anxiety about how to proceed. CONCERN is nationally recognized and has over 20 years experience in providing chemical dependency services to Cincinnati area and national employers and their employees.

How Do I Sign Up?

TriHealth usually offers this program through a written SAP Agreement. It is desirable to have your company policies on file and to establish a relationship prior to the first referral so everyone has a clear understanding of the process and their responsibilities. However, we can provide the complete service starting at the time of a positive screen. We coordinate the referral and facilitate the return-to-work process. This program does not involve any fees other than those associated with the actual SAP assessments(s).

For more information and to obtain a copy of a SAP Agreement, please contact CONCERN's Employer Services at (513) 977-2198.